

Full Job Description

With Midstate Reclamation growing operations, we have an immediate opening and are seeking a qualified and career growth-oriented candidate to fill the position of **Safety Specialist**: for our Lakeville, MN Office. The Division Safety Specialist is primarily responsible for supporting and ensuring the effective implementation of the Safety Program and driving the safety culture. While working with the Lakeville, MN office, this full-time position will require significant travel (up to 80%) to Division projects in their continuously expanding geographic reach to provide first hand support to our teams and operations in the field.

Primary Responsibilities:

- Grow, support, and reinforce understanding and implementation of the Safety Program and the Safety Culture.
- Conduct jobsite inspections with site personnel and institute and support any necessary remedial action.
- Conduct field level safety meetings, toolbox talks, and health and safety discussions.
- Conduct safety training and orientation for new hires.
- Chair the Safety Committee and help foster the committee.
- Ensure task specific training is arranged or personally delivered as qualifications permit and with working with the Director of Safety and Risk Management.
- Conduct timely incident investigations and diligently manage RTW program.
- Assist in the planning and start-up of new projects with respect to safety concerns.
- Ensure effective analysis and management of safety statistics and safety related documentation.
- Communicate effectively with the Director of Safety and Risk Management on all safety matters.
- Assist the Director of Safety and Risk Management with claims management.
- Work effectively with the Divisional Management Team on the status of any issue(s) that may impact on the work being performed and overall performance of the safety program.

Minimum Qualifications:

- Minimum 5 years of Safety Specialist experience in a construction environment.
- Recognizable safety certifications such as OSHA 500, Fall Protection, Confined Space, Scaffold train the trainer, CPR/First Aid, etc. CHST, CSMC, CSM is an asset.
- Experience managing incident investigations, RTW and addressing OSHA related issues.
- Knowledge and / or experience with FMCSA, DOT and Fleet Safety.
- Proven track record conducting employee safety training.
- Be a results-oriented leader capable of working productively in a fast-paced, multi-tasking environment.
- Good working knowledge of OSHA and Industry Standards as they apply to the construction industry.
- Bilingual in English/Spanish is a plus.